

MINUTES COUNCIL OF THE WHOLE
WORK SESSION
MACKINAW CITY

7:00 P.M.

November 23, 2009

President Jeff Hingston called the meeting to order with the following trustees present: Steven Celez, Matt Yoder, Belinda Mollen, Janelle Bancroft, Richard Perlick, Paul Michalak. Also present Manager J. Lawson and Clerk L. Jaggi.

Visitor-Michael Ayala

President Hingston opened meeting with "this meeting, as all meetings of the Village Council, will be held in compliance with state statutes, including the Open Meetings Act. This work session is devoted exclusively to the exchange of information and ideas regarding the parameters of retirement benefits of Village employees. There will be no voting action taking at this meeting."

Staff provided history on how retirement benefits were concluded for prior retirees. In the mid 90's contract negotiations for the police department requested that the village consider funding health care for employees with 25 years of service. The Village could not afford to do so for a long period so council derived a two year post employment health plan. So far 5 employees have received this all having over the 25 year requirement.

A lengthy discussion began regarding the defining of Village employee group status (elected, union, line), funding ideas, percent coverage of actual insurance cost, comparison of similar municipalities, existing health benefits and current insurance liability.

President Hingston established, with council consensus, there are concerns with future budgets regarding retiree health benefits and asked for individual parameter ideas. Staff will compile those ideas and send to the finance committee for recommendation.

Motion Mollen seconded Bancroft to adjourn at 8:05 P.M. Voice vote-motion carried unanimously.

Respectfully Submitted;

Jeff Hingston; President

Lana Jaggi; Clerk